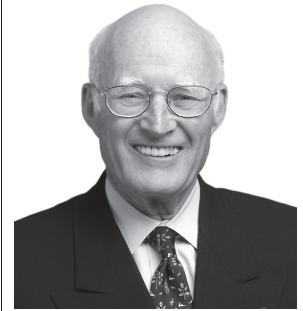


Robert Oppenheimer

Of Counsel



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Succession Planning

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Trusts and Estates

FOR CLIENTS:

Calling on 50 years of corporate practice experience, Bob has chaired both the Business Services Group and the estate practice area. He works with a wide variety of clients.

For clients considering acquisitions, he frames the legal and tax structures of agreements, prepares letters of intent, and negotiates contracts. Next, he works with Corporate Department attorneys to complete due diligence, Hart, Scott, Rodina Act filings, financing, and SEC disclosure documents—and then he closes the deal.

For business clients, Bob has developed employee benefit plans, pension and profit-sharing plans, bonus programs,

ESOPS, and compensation packages that include phantom stock plans, qualified and non-qualified stock option plans, and stock appreciation rights.

For clients with commercial litigation issues, Bob works with the Trial Department on areas such as product liability, antitrust, contract enforcement, shareholder disputes, condemnation, and dissolution proceedings.

For closely held companies, Bob has developed plans to ensure corporate succession, buy-sell agreements, funding analysis, retirement and disability program review, control devices/voting trusts, and estate

planning devices such as life insurance trusts and family gifts.

For start-up companies, he has assisted in the development of business plans and arranged bank financing. He has also prepared private placement memorandums and done the securities work on IPOs.

For estate-planning clients, Bob prepares wills, *inter vivos* trusts, charitable remainder trusts, insurance trusts, health care proxies, and living wills.

FOR THE PROFESSION:

Bob is active in:

- Monroe Country Bar Association
 - Corporate and Banking Committee, Estates & Trusts Law Section
- New York State Bar Association
- American Bar Association
- Estate Planning Council of Rochester
 - Member for 30 years, Executive Committee for three years
- AV rated by Martindale Hubbell™

FOR OUR COMMUNITY:

Over the years, Bob has served many community organizations:

- Preferred Care, Board of Directors
- CPAC, Inc., Board of Directors
- Friedlander Family Foundation
- Park Ridge Hospital, Chairman of the Board

EDUCATION:

Bob is a graduate of Oberlin College and Harvard Law School, and a member of Phi Beta Kappa.

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